A new year brings new opportunity

Dear friends, colleagues and members,

Happy New Year to all! A new year is often a conduit for change, and although change is not always easy, it is what drives our goals and helps us get closer to achieving the mission of our Society.

2018 saw many changes for CSCE, most recent of which was the departure of Mahmoud Lardjane, Director of Programs and Member Information, effective Monday, December 17th. After 18 years of service, we want to thank him for his dedication and loyalty to the Society. On behalf of CSCE, we want to extend our best wishes to him. We would like to note that CSCE's Professional Development courses will continue to be available as always and we invite you to check the schedule on our website regularly for updates. To further expand opportunities, we are extending the range of our courses in 2019 to cover more topics in the development of soft skills and other complimentary topics.

Other noteworthy changes from 2018 were the onboarding of a Corporate Representative, resulting in 4 new corporate members since he embarked last April. Also with the onboarding of our Director of Marketing, our website visits are 5 times higher during this renewal period than they were last year. We also launched the HUB to our test group of nearly 100 people – in preparation for our full launch this spring. Finally, we are very happy to share that even as we are still on the cusp of some very positive changes for CSCE, our membership renewals are up from last year in our initial counts – a sure sign that our members are noticing and want to work together to do more.

In this new year, we want to change our focus slightly to show our members the strength and stability that has kept CSCE around for over 180 years. As of late, we are putting our efforts into being clearer about our mission, our committees and roles within the Society, to assure that they meet the latest needs of our members, our industry and society at large. With this, I want to start by expanding on the operation of a board as we see it at CSCE, and which is common practice in most volunteer Societies.

Operation of a Governance Board;

Governance is the process of providing strategic leadership to a non-profit organization. It entails the functions of setting direction, making policy and strategy decisions, overseeing and monitoring organizational performance, and ensuring overall accountability. Individuals who sit on the board are responsible for overseeing the organization's activities through a comprehensive discussion and debate process leading to a vote.

The governance board does the strategic planning and direction-making for their organization according to the mission, vision and values of the organization. Our National Management Committee (NMC) is a smaller group with close ties through leadership who can get together, often with little notice, to address pressing issues that affect the Society. The NMC has the power to act on behalf of the full board, the committee members report to the board.

We hope this brings some clarity to the role of the board at CSCE, and we will continue to talk more about the roles of our committees and divisions going forward. Please find a full list of our committees and divisions chairs at the bottom of this letter.

In recognition of our members and their efforts that they have contributed to our practice, I want to take a moment to congratulate the CSCE members who were pronounced EIC Fellows in December; Robert Andrews, Gary Follett, Guy Mailhot, Jeffrey Packer and Voula Pantazopoulou. And also, Heather MacLean for receiving the Julian C. Smith Medal.

We want nothing more than to surpass the expectations of our members. We invite you to join us on our mission, to challenge us - if it means making us better, and to stay with us because together we can do more. Renew your membership today, and to those who have already, thank you!

On a last note, on behalf of CSCE, and in accordance with Federal Government notifications, we want to bring to your attention that a travel advisory has been put into place for Canadians travelling to China. At this time, we are strongly advise that all travel to this area, on behalf of CSCE, be postponed until such a time that this advisory has been lifted. For more information about the advisory, please consult the government website: https://travel.gc.ca/travelling/advisories

As always, "be seen, be heard, be relevant and be proud" of our society. Best regards,

Glenn W. Hewus P.Eng., MBA, FCSCE, CGC President, CSCE/Président de la SCGC President@csce.ca

Please find a full list of our committees and divisions chairs below.

CSCE COMMITTEES & DIVISION CHAIRS

REPORTING TO SENIOR VICE PRESIDENT

Chair, Student Affairs Committee Charles-Darwin Annan Chair, Young Professional Committee Nicholas Kaminski

ADMINSTRATION COORDINATING COMMITTEE

Vice-President, Administration Coordinating Committee (ACC) Wade Zwicker Chair, Communications Committee Spencer Arbuckle Chair, Conference Committee Graham Sterparn Chair, Corporate Engagement Committee Jim Gilliland Chair, History Committee Mike Bartlett Chair, Honours and Fellowships Committee Gordon Jin Chair, Membership Services Committee Stephanie Dalo Financial Planning Advisory Committee (FPAC) **Brad Smid**

Technical Divisions & Committees

Vice President, Technical Divisions and Committees (PCC) Gopal Achari Chair, Cold Regions Division Matthew Follett Chair, Construction Division

Chair, Engineering Management Committee

Chair, Engineering Mechanics/Materials Division

Chair, Environmental Division Chair, Hydrotechnical Division

Chair, Innovation and IT Committee

Chair, Structures Division Chair, Transportation Division

Technical Programs

Vice President, Technical Programs (PCC) Chair, Education and Research Committee Chair, Asset Management Committee Chair, Technical Publications Committee

Editor, CJCE NLT Coordinator

Reporting to the VP International

International Affairs Committee

Adel Francis

Constantine Katsanis

Alam Shahria Kelvin Ng Kerry Mazurek George Akhras Ashraf El Damatty

Tony Qiu

Gordon Lovegrove Elena Dragomirescu

Mike Benson

Farnaz Sadeghpour

Nihar Biswas James Garland

Dr. Rishi Gupta